



BonaVia Edu
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Career
Program
Application

BonaVia Edu x ExpertEase **CAREER AND APPRENTICESHIP PROGRAM**



PROGRAM OVERVIEW

Show your dream schools your passion and preparation beyond grades!

Our exclusive career & apprenticeship program bridges the gap between your aspirations and the limited resources available to high school students. We connect you with fast-growing startups, industry leaders, and experts in innovative industries, offering real-world experience and skills to enhance college applications and resumes. Stand out in college essays and interviews with exposure to innovative sectors like [A](#), [Private Equity](#), [Cybersecurity](#), [Business](#), [BioTech](#), [Clinical Research](#), [law](#) and more, while acquiring professional skills to impress top universities and dream companies.

2026 CAREER PROGRAMS & EXPERT FIRMS



HOW IT WORKS



Application Stage: Explore exciting company profiles and career opportunities that match your interests and aspirations. Apply easily through our application form.



Assessment Stage: Our dedicated admissions team will review your application, conduct interviews with qualified candidates, and make offer decisions.



Placement Stage: Congratulations! You've been selected for an amazing career aligned with your passions and goals.



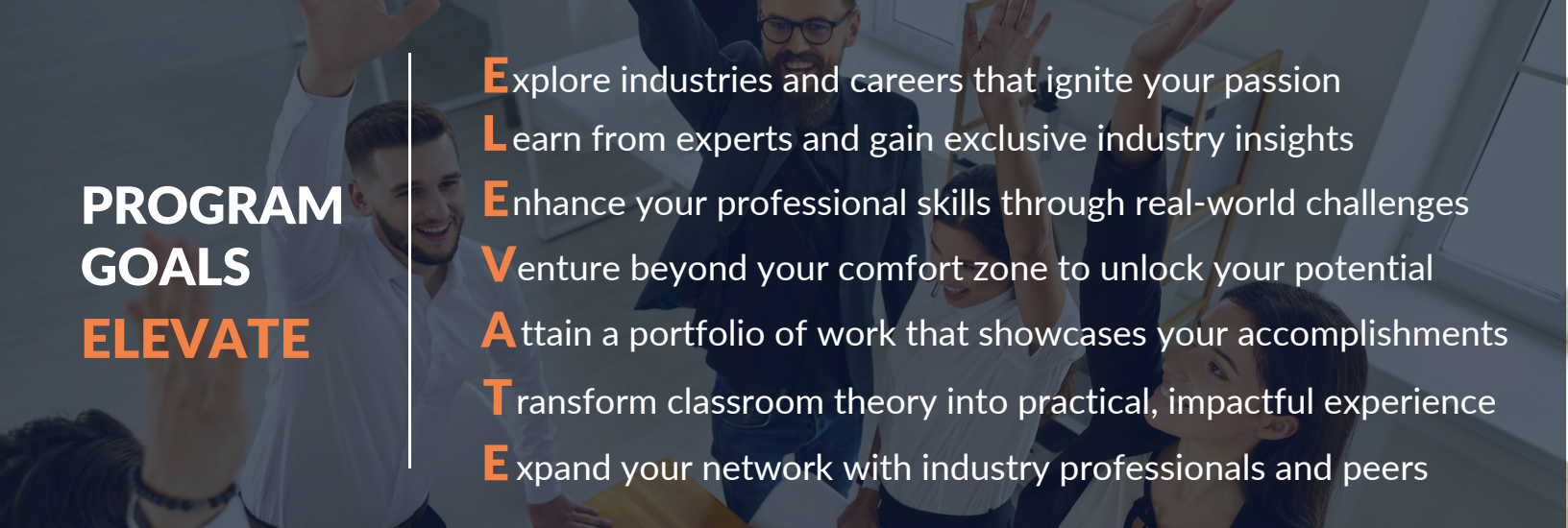
Preparation Stage: Receive all the essential information about your role, connect with your company mentors, and participate in exciting training to set you up for success.



Work Stage: Dive into a world of hands-on learning and professional growth. Gain invaluable experiences that will boost your college applications and future career prospects.



Showcasing Stage: Celebrate your achievements with a final report and presentation. Showcase your new skills, personal growth, and the incredible impact you've made.



PROGRAM GOALS ELEVATE

Explore industries and careers that ignite your passion
Learn from experts and gain exclusive industry insights
Enhance your professional skills through real-world challenges
Venture beyond your comfort zone to unlock your potential
Attain a portfolio of work that showcases your accomplishments
Transform classroom theory into practical, impactful experience
Expand your network with industry professionals and peers

KEY BENEFITS OF THE PROGRAM

01 DISCOVER YOUR PASSION

- Explore diverse industries and roles, discover rewarding academic/professional paths
- See firsthand what a "day in the life" looks like for roles ranging from: Consultants, Software Developers, Marketers, Designers, Lawyer, Scientists, Researchers, etc.

02 COLLEGE APPLICATION POWERHOUSE

- Create a strong college application with a final project and presentation
- Build a compelling portfolio with project outcomes and presentation recordings
- Secure powerful recommendations from industry mentors

03 GAIN INVALUABLE EXPERIENCE

- Tackle complex projects at innovative and prestigious companies.
- Enhance your university application with impactful real-world experience.
- Drive results with team by leading initiatives, managing projects and contributing expertise.

04 BUILD DOOR-OPENING CONNECTIONS

- Forge valuable relationships with experts, mentors, and fellow ambitious peers.
- Cultivate an unrivalled network leading to reference letters, potential job offers and more.

05 LEARN FROM THE BEST

- Gain exclusive industry insights from experts in the field.
- Learn how your mentors leveraged skills, made connections, and carved out success.
- Receive tailored advice to help you navigate decisions in university studies and beyond.

06 DEVELOP ESSENTIAL SKILLS

- Learn by doing, tackling real-world challenges and achieving tangible results.
- Acquire highly-valuable abilities like data analysis, project management, and communication.

2026 CAREER & APPRENTICESHIP PROGRAMS

Biotech Innovation & Drug Development Research **at Moeda**

Moeda Consulting is a dynamic biotech strategy and innovation firm at the forefront of therapeutic R&D, combining deep expertise in **genetics, drug delivery, AI-driven therapies, and vaccine development**. Founded by renowned biotech entrepreneur and scientist Dr. Moe Wehbe, Moeda empowers the next generation of leaders through real-world experience in **drug development, cutting-edge research, scientific entrepreneurship, and biotech commercialization**.

Students in this apprenticeship will gain insider access to one of the most competitive, fast-paced, and impactful industries in the world.

About the Company

Company Name: Moeda Consulting
Office Location: Vancouver, BC

Join from Anywhere - All Programs Are Conducted Online

Program Details

Duration & Timing (120 hours in total):

- Condensed High-Level Summer Program: 1.5 months (≥ 20 hours per week)
- Year-Round Regular Program: 3 months (≥ 10 hours per week)

PROGRAM OVERVIEW



Are you passionate about revolutionizing healthcare through AI and biotechnology? Do you dream of developing life-saving therapies for cancer, genetic diseases, and pioneering the next generation of vaccines? Moeda Consulting Corp offers an unprecedented opportunity to work directly with **industry-leading scientists** on breakthrough research that will define the future of medicine.

In this program, you'll be immersed in the complete **drug development pipeline** - from initial therapeutic ideation through **clinical trials, FDA approval processes, and commercial launch strategies**. This isn't just observation; you'll be contributing to research in AI-driven gene therapy, lipid nanoparticle delivery systems, and real scientific publications that will impact millions of lives.

KEY TAKEAWAYS

- **Cutting-Edge Research Experience:** Direct involvement in AI-powered drug discovery, cancer immunotherapy, and breakthrough gene therapy platforms
- **Complete Drug Development Mastery:** Learn every phase from laboratory research through clinical trials, regulatory approval, and market launch
- **Scientific Publication Opportunities:** Co-author research papers and contribute to patent applications alongside world-class scientists
- **Industry Network Access:** Present your research to senior executives at major pharmaceutical companies and leading academic researchers
- **Ivy League-Caliber Experience:** Gain research credentials that will dramatically enhance your university applications and career prospects

MEET YOUR MENTOR & SUPERVISOR



Dr. Moe Wehbe

Biotech Entrepreneur & Scientific Leader | Co-Founder of Two Drug Delivery Platforms | Ph.D. Pharmaceutical Sciences

Dr. Wehbe is a pioneering scientist-entrepreneur whose groundbreaking work spans AI-driven drug discovery, revolutionary gene therapy platforms, and next-generation vaccine development. As co-founder of two transformative drug delivery companies and former Co-Lead of Extrahepatic Targeting at Mirai Bio, Dr. Wehbe has personally shepherded breakthrough technologies from laboratory concepts to clinical reality.

Dr. Moe Wehbe's Achievements:

- **Patent Inventor:** Multiple breakthrough patents in switchable aptamer platforms and lipid nanoparticle targeting systems
- **Industry Partnerships:** Strategic collaborations with pharmaceutical giants including AstraZeneca and RigImmune during pandemic vaccine development
- **Academic Excellence:** Ph.D. in Pharmaceutical Sciences (University of British Columbia), postdoctoral research at Vanderbilt University
- **Scientific Leadership:** 30+ peer-reviewed publications, 10+ first-author papers in top-tier journals
- **Commercial Success:** Co-invented Metaplex™ copper-drug complexation technology, founding Cuprous Pharmaceuticals

What Sets Dr. Wehbe Apart: Unlike traditional academics, Dr. Wehbe bridges the critical gap between cutting-edge science and commercial success. His expertise encompasses the complete innovation ecosystem - from bench-scale research through GMP manufacturing, venture funding, and strategic partnerships with industry leaders.

WHAT YOU'LL EXPERIENCE

- **Hands-On Research:** Design and execute experiments in AI-driven lipid nanoparticle optimization for targeted cancer therapy
- **Clinical Trial Strategy:** Learn regulatory pathways, FDA submission processes, and Phase I-III trial design
- **Patent Development:** Contribute to intellectual property creation and technology commercialization strategies
- **Scientific Communication:** Present findings to pharmaceutical executives, venture capitalists, and academic leaders
- **Cross-Functional Collaboration:** Work with computational biologists, medicinal chemists, and regulatory affairs specialists

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2026 CAREER & APPRENTICESHIP PROGRAMS

Biotech Innovation & Drug Development Research **at Moeda**

WHY IS THIS CAREER PROGRAM VALUABLE?

 **Revolutionary Research Access:** Work directly on AI-powered gene therapy platforms and lipid nanoparticle systems that represent the future of personalized medicine

 **Complete Industry Immersion:** Experience every aspect of drug development - from initial discovery through regulatory approval and commercial launch

 **Scientific Publication Opportunities:** Co-author research papers and contribute to patent applications that will advance human health

 **Executive-Level Mentorship:** Present your research to C-suite executives at major pharmaceutical companies and receive direct feedback from industry leaders

 **University Application Advantage:** Gain Ivy League-caliber research experience that will set you apart from thousands of other applicants

 **Entrepreneurial Insights:** Learn biotech commercialization, IP strategy, and venture capital dynamics from a successful entrepreneur-scientist

 **Career-Defining Network:** Build relationships with leading scientists, pharmaceutical executives, and biotech investors who will shape your future career

IDEAL FOR STUDENTS INTERESTED IN

- Biotechnology & Pharmaceutical Innovation
- AI Applications in Healthcare & Drug Discovery
- Cancer Research & Immunotherapy
- Gene Therapy & Personalized Medicine
- Vaccine Development & Infectious Disease
- Biotech Entrepreneurship & Commercialization
- Regulatory Affairs & FDA Approval Processes



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2026 CAREER & APPRENTICESHIP PROGRAMS

Private Equity & Investment Banking **at Pender Software Holdings**

Are you curious about how **billion-dollar investment deals** are structured? Do you dream of working on high-stakes mergers, private equity transactions, or strategic consulting projects? This program offers you an insider experience into the fast-paced world of finance - working directly under the mentorship of a seasoned investment professional with deep experience across the Big Four, investment banking, and private equity.

You'll learn how real analysts build **financial models**, **evaluate acquisitions**, **create pitch decks** and **investment memos**, and present **strategic recommendations** to investment committees.

About the Company

Company Name: Pender Software Holdings

Office Location: Vancouver, BC

Join from Anywhere - All Programs Are Conducted Online

Program Details

Duration & Timing (120 hours in total):

- Condensed High-Level Summer Program: 1.5 months (≥ 20 hours per week)
- Year-Round Regular Program: 3 months (≥ 10 hours per week)

COMPANY DESCRIPTION

Pender Software Holdings (PSH) is a long-term investor in profitable software companies backed by Pender Growth Fund (TSXV: PTF). Operating in Canada, the U.S., and the U.K., PSH partners with elite management teams to help scale operations, compound cash flow, and maximize stakeholder value. Through a disciplined investment framework and a permanent capital base, PSH drives operational excellence and sustainable success for its portfolio companies.

Students in this program gain rare exposure to the world of private equity and investment strategy through the lens of real investment professionals.

PSH

WHAT YOU'LL EXPERIENCE

- **Build an LBO Model:** Learn how to forecast financials, analyze capital structures, and evaluate potential returns on a leveraged buyout
- **Draft an Investment Committee Memo:** Create a 20-page professional presentation summarizing your thesis, valuation, and recommendation
- **Conduct Industry & Comparable Company Research:** Benchmark key financial metrics, identify investment trends, and build your own comps set
- **Present Your Investment Thesis:** Defend your recommendation and answer questions in a simulated investment committee environment
- **Develop Transferable Business Skills:** Think like a dealmaker - combining strategic insight, communication, and analytical rigor

MEET YOUR MENTOR & SUPERVISOR



Carey Lee

Principal at Pender Software Holdings | Former PE Associate at CAI Capital Partners | Ex-KPMG Corporate Finance Associate Vice President

With a career spanning the Big Four, investment banking, and private equity, Carey Lee is a leading finance professional with deep experience across all stages of the deal cycle. He's led investments in profitable software companies, advised on major M&A transactions, and worked with cross-border clients from Canada to Asia.

As a mentor, Carey is known for making complex finance concepts simple, providing actionable feedback, and helping students chart paths into some of the most competitive finance careers. He's also referred and mentored students into internships and analyst programs at top global firms.

WHY IS THIS CAREER PROGRAM VALUABLE?

 **Accelerate College Admissions:** Stand out with a resume-ready project that demonstrates leadership, communication, and strategic thinking

 **Explore Career Pathways Across Finance:** Get firsthand exposure to investment banking, private equity, venture capital, consulting, and financial advisory.

 **Learn How Investors Think:** Understand how professionals evaluate companies, form investment theses, model outcomes, and communicate findings - skills relevant across all business careers.

 **Real-World Finance Projects:** Review a company profile, build a simple LBO model, and create a high-level Investment Committee presentation.

 **Develop Executive Communication Skills:** Practice writing investment memos, presenting insights, and answering tough questions.

 **Network & Influence:** Build relationships with finance professionals and gain a mentor who can help open doors in competitive industries

IDEAL FOR STUDENTS INTERESTED IN

- Business & Finance Careers
- University or MBA Admissions Prep
- Investment Banking, Consulting, or Private Equity
- Entrepreneurship & Venture Capital
- Economics, Accounting, or Strategy Majors
- Real-World Experience in the Corporate World



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2026 CAREER & APPRENTICESHIP PROGRAMS

AI, Software Engineering & Cybersecurity Innovation **at Google**

Want to know how major tech firms defend against cyberattacks, build scalable software, or develop AI-driven security systems? Do you dream of building tools that can protect millions of users or simulate real-life threats in a digital battlefield? This program gives you a front-row seat to the future of tech, directly mentored by one of Canada's top experts in cybersecurity innovation.

You'll experience real-world software and cybersecurity development challenges - from threat modeling and ethical hacking to full-stack development and AI-driven solutions. You'll work on an original simulation tool from client training projects - designing a gamified application that mimics the high-stakes world of digital attack and defense.

This is your chance to build serious tech skills, gain career mentorship, and explore AI and cybersecurity in one of the most in-demand industries on the planet.

About the Company

Company Name: Google
Office Location: Vancouver, BC

Join from Anywhere - All Programs Are Conducted Online

Program Details

Duration & Timing (120 hours in total):

- Condensed High-Level Summer Program: 1.5 months (≥ 20 hours per week)
- Year-Round Regular Program: 3 months (≥ 10 hours per week)

COMPANY DESCRIPTION

Google is one of the world's most influential technology companies, trusted by billions of users and leading organizations to power innovation in search, cloud computing, artificial intelligence, and digital infrastructure. From revolutionizing the way people access information to developing groundbreaking AI and cloud solutions for businesses, Google plays a defining role in shaping the future of technology and connectivity worldwide.

Students in this program will gain firsthand exposure to Google's real-world approach to innovation—exploring the tools, platforms, and strategies that drive global impact across industries, communities, and everyday life.

IDEAL FOR STUDENTS INTERESTED IN

- Artificial Intelligence & Data Science
- Full-Stack Web Development
- Cybersecurity & Ethical Hacking
- Gamified Learning & Simulation Design
- Tech Entrepreneurship & Innovation
- Career Preparation for CS, Software Eng., or Tech Policy



2026 CAREER & APPRENTICESHIP PROGRAMS

AI, Software Engineering & Cybersecurity Innovation **at Google**

MEET YOUR MENTOR & SUPERVISOR



Liam Adams

Senior Security Advisor, Mandiant at Google Cloud | Former Senior Manager, Cybersecurity at PwC | Adjunct Faculty at UBC Sauder | CISSP | BC 30 Under 30

Liam Adams is a nationally recognized cybersecurity expert and award-winning technologist. Named one of BC Business's 30 Under 30, Liam now serves as Senior Security Advisor with Mandiant at Google Cloud, where he leverages frontline cyber threat intelligence to help organizations architect resilient, future-proof security programs. His work equips leading enterprises and government agencies to anticipate evolving threats, safeguard critical assets, and strengthen digital trust.

Beyond industry, Liam is an acclaimed university educator at the UBC Sauder School of Business, where he teaches Management of Cybersecurity (COMM 338) and consistently ranks in the top tier for student satisfaction.

Known for his supportive mentorship and wide industry network, Liam has guided countless students toward elite internships and mentorship opportunities across the global tech and security landscape.

KEY TAKEAWAYS

- **Hands-On Coding & Cybersecurity Skills:** Build a real interactive web tool that simulates cybersecurity attack and defense scenarios - while developing both your software and strategic thinking.
- **AI, Software & Security Foundations:** Learn how tech companies build secure systems, train AI for cybersecurity, and develop real-time threat response systems.
- **Gamified Cyber Simulation Project:** Collaborate on designing a professional-grade cybersecurity game, combining UX, backend logic, and real-world cyber threats - like ransomware, phishing, and brute-force attacks.
- **Career Mentorship & Industry Exposure:** Work with an expert who advises Fortune 500 firms and teaches at UBC. Receive resume feedback, career coaching, and potential industry referrals.
- **Stand-Out Resume Project:** Add a unique, recruiter-worthy project that demonstrates your ability to code, think critically, and solve problems creatively in cybersecurity and tech innovation.

2026 CAREER & APPRENTICESHIP PROGRAMS

AI, Software Engineering & Cybersecurity Innovation **at Google**

WHAT YOU'LL EXPERIENCE

- **Full-Stack Software Development:** Use tools like React, Node.js, or Python to develop an MVP (Minimum Viable Product) of a gamified simulation web app
- **Cybersecurity Strategy & Thinking:** Learn how cyberattackers exploit systems - and how defenders counter them using technical tools and policy-based defenses
- **Simulate Real Cyber Conflicts:** Design and develop an action card-based web simulation tool where attackers and defenders go head-to-head
- **Visual Dashboard & Data Tracking:** Add interactive UI elements and scoring systems to simulate real-time strategy decisions, success rates, and consequences
- **Communicate Like a Professional:** Present your project and insights to a panel of professionals and receive real feedback on your approach and thinking

WHY IS THIS CAREER PROGRAM VALUABLE?

- 🧠 **Build Serious Tech Skills:** Learn the languages, frameworks, and problem-solving techniques used by real developers and cybersecurity pros
- 🔗 **Explore Cyber, AI, & Development in One:** Discover how security, software engineering, and machine learning intersect in the real world
- 🎓 **Gain a Portfolio-Ready Project:** Finish with a fully designed and technically supported web app you can demo in interviews or school applications
- 🎓 **Boost College & Internship Applications:** Stand out to universities or employers with a one-of-a-kind project backed by an award-winning cybersecurity leader
- 🔗 **Mentorship that Opens Doors:** Receive expert career advice, technical feedback, and the potential for industry referrals through your mentor's network



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2026 CAREER & APPRENTICESHIP PROGRAMS

Marketing, Brand Strategy, Entrepreneurship & Product Innovation at MotionGrey

Are you passionate about startups, digital marketing, or building brands that **scale to millions**? Are you fascinated by how companies grow from idea to national success through strategy, storytelling, and fearless execution? This exclusive internship is your front-row seat to modern entrepreneurship - guided by one of Canada's most recognized business leaders.

In this program, you'll learn how to build a brand from scratch, master the psychology of digital marketing, and develop campaigns that resonate with real audiences. You'll be mentored by Gavin Cheung, a BC Business 30 Under 30 award winner and co-founder of MotionGrey, one of Canada's fastest-growing ergonomic furniture wellness brands, whose clients include RBC, KPMG, and Shopify.

From viral social campaigns and influencer strategy to business development and thought leadership - you'll explore the real tools and mindset that today's founders use to lead and scale with impact.

About the Company

Company Name: MotionGrey

Office Location: Vancouver & Toronto

Join from Anywhere - All Programs Are Conducted Online

Program Details

Duration & Timing (120 hours in total):

- Condensed High-Level Summer Program: 1.5 months (≥ 20 hours per week)
- Year-Round Regular Program: 3 months (≥ 10 hours per week)

COMPANY DESCRIPTION

MotionGrey is a premier Canadian ergonomic furniture brand known for its cutting-edge designs, fast delivery, and workplace wellness mission. The company has grown from a bootstrapped startup to an eight-figure enterprise, partnering with global giants like Amazon and Alibaba and earning the trust of top corporations and over 500,000 customers across North America.

Recognized for its leadership in direct-to-consumer innovation, MotionGrey blends product excellence with digital-first customer experience. Students in this program will work closely with the MotionGrey leadership team to learn how visionary founders craft strategy, build brand authority, and shape the market.

IDEAL FOR STUDENTS INTERESTED IN

- Marketing & Digital Strategy
- Entrepreneurship & Leadership
- Social Media & Content Creation
- Brand Psychology & Consumer Behavior
- E-Commerce & Digital Retail
- Thought Leadership & Communication

MOTIONGREY

MEET YOUR MENTOR & SUPERVISOR



Gavin Cheung

Co-Founder at MotionGrey | BC Business 30 Under 30 Award Recipient

Gavin Cheung is a visionary entrepreneur who built MotionGrey into one of Canada's top direct-to-consumer success stories. With over 500,000 customers served and eight-figure revenue milestones reached, MotionGrey is now the ergonomic furniture partner of choice for companies like RBC, KPMG, Shopify, and many more.

Gavin has been featured in Google News, USA Today, MarketWatch, and Fox, and his strategic partnerships with Amazon and Alibaba have placed MotionGrey at the forefront of digital commerce and global logistics. His expertise spans product design, branding, customer experience, and startup operations, making him an extraordinary mentor for students who want to break into entrepreneurship or scale their own ventures.

Gavin is also committed to mentorship and education, having partnered with global platforms like Amazon to empower the next generation of entrepreneurs.

KEY TAKEAWAYS

- **Real-World Marketing Experience & Data-Driven Strategy:** Explore customer personas, funnels, feedback loops, and retention tactics used by top-performing DTC companies. Craft digital campaigns, work with real data, and run targeted campaigns on platforms like Amazon, Shopify, and Meta.
- **Brand Building & Strategy:** Learn how to develop a brand identity, define messaging, and create value-driven content that drives community and loyalty.
- **Founder Mindset & Business Operations Mastery:** Gain exclusive access to behind-the-scenes strategy sessions - how founders make decisions, solve problems, and lead high-performing teams. Work on real business challenges across product development, supply chain strategy, and e-commerce optimization.
- **Innovation Project In Your Portfolio:** Design your own marketing campaign or brand concept from the ground up - ideal for your portfolio, university apps, or even a future startup.
- **Executive Mentorship & Career Coaching:** Get guidance from a founder who built a startup from zero to eight figures - while developing your own entrepreneurial mindset. Receive personalized feedback on your resume, interview performance, and long-term career goals from a nationally recognized founder.

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WHAT YOU'LL EXPERIENCE

- **Social Media Strategy & Execution:** Understand how brands go viral and grow communities - from content planning and analytics to paid ads and platform-specific tactics.
- **Thought Leadership & Personal Branding:** Learn how Gavin built his profile as a recognized business leader and how you can apply those principles to stand out as a young professional.
- **Business Innovation:** Work on a marketing strategy or launch plan for a product, and pitch it to the mentor team and execute.
- **Growth & Metrics-Driven Marketing:** Track what actually works - learn about A/B testing, CTRs, retention, customer LTV, and the metrics that matter in real-world campaigns.
- **Content Creation & Digital Storytelling:** Master the tools of the trade: Canva, Reels, TikTok edits, email copywriting, blog strategy, and more.
- **Global Logistics & Fulfillment:** Learn how companies like MotionGrey work with suppliers, shipping partners, and marketplaces to deliver at scale.

WHY IS THIS CAREER PROGRAM VALUABLE?

🌟 **Insider Access to a National Brand:** Learn how one of Canada's fastest-growing wellness companies was built - from product to brand to media coverage.

💬 **Digital Marketing Mastery:** Build the skills and portfolio you need to stand out in marketing internships, media careers, or startup launches.

👛 **Founder-Led Mentorship:** Get advice and insight from a leader who built a real company, faced real challenges, and scaled in a competitive industry.

🧠 **Business Acumen & Startup Thinking:** Gain exposure to all parts of a business - product, marketing, operations, finance, and leadership.

📊 **Stand Out in University or Internship Applications:** Complete a capstone innovation project that demonstrates business insight, creativity, and strategy.

🔗 **Professional Mentorship & Industry Access:** Build connections, receive career guidance, and explore future opportunities in entrepreneurship and commerce.



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2026 CAREER & APPRENTICESHIP PROGRAMS

AI, Data Engineering & Machine Learning Innovation **at Meta**

Are you fascinated by artificial intelligence, data science, or how companies like Meta manage massive data pipelines to train powerful AI models? Do you want to learn how real engineers design ML systems, build large-scale infrastructure, and drive product impact with data?

This program places you under the mentorship of Pin (Campion) Qian, a Machine Learning Engineer at Meta and Carnegie Mellon-trained AI systems expert. With hands-on experience in multimodal LLMs, creative ranking, distributed data infrastructure, and reinforcement learning, Campion will guide you through the inner workings of real-world AI and data-driven product engineering.

You'll gain practical skills in data engineering, AI model development, and ML deployment - all within the context of how Meta handles tens of billions of daily data points to optimize user experiences and ad performance.

About the Company

Company Name: Meta

Office Location: Menlo Park, CA

Join from Anywhere - All Programs Are Conducted Online

Program Details

Duration & Timing (120 hours in total):

- Condensed High-Level Summer Program: 1.5 months (≥ 20 hours per week)
- Year-Round Regular Program: 3 months (≥ 10 hours per week)

COMPANY DESCRIPTION

Meta is a global leader in artificial intelligence and machine learning applications across platforms like Facebook, Instagram, and WhatsApp. From training LLMs and tuning recommendation engines to building massive data processing systems and real-time inference pipelines, Meta represents the cutting edge of modern AI.

Students in this program will explore how data is collected, cleaned, engineered, and used to train production-ready AI models - gaining technical and product experience aligned with careers in ML, data science, and software engineering.

IDEAL FOR STUDENTS INTERESTED IN

- Data Science & Analytics
- Artificial Intelligence & Large Language Models
- Machine Learning Engineering & Python Programming
- Software Engineering & Systems Thinking
- Reinforcement Learning & Algorithm Design
- Applied Research & Product Innovation
- Internship or Career Pathways at Meta, Google, Amazon, TikTok, and more



2026 CAREER & APPRENTICESHIP PROGRAMS

AI, Data Engineering & Machine Learning Innovation **at Meta**

MEET YOUR MENTOR & SUPERVISOR



Pin (Campion) Qian

**Machine Learning Engineer at Meta | M.S. in AI Engineering, Carnegie Mellon
| AI Systems, LLMs & Data Engineering Expert**

Campion Qian is a rising star in machine learning engineering, currently building creative-ranking systems at Meta. He's contributed to production pipelines that handle billions of daily impressions, optimized LLM-powered ad relevance tools, and built vision-language matching systems deployed across Meta's ad platforms.

Prior to Meta, he worked on game AI research at Tencent, developed reinforcement learning agents for quantitative trading, and co-authored peer-reviewed AI publications. He's a graduate of Carnegie Mellon's Artificial Intelligence Engineering program and has extensive experience in PyTorch, Presto, SQL, Spark, Docker, LLaVA, and AWS/GCP-based workflows.

Campion is a supportive and thoughtful mentor who combines deep technical knowledge with practical product sense - and is happy to help students explore their own paths in the world of AI.

KEY TAKEAWAYS

- **AI Training Powered by Real Data:** Understand how large tech companies gather, process, and prepare massive datasets for machine learning training and inference.
- **Data Engineering Foundations:** Learn how data pipelines (Presto, Spark, SQL, AWS/GCP workflows) power Meta's LLMs and ranking systems - with hands-on practice building your own simplified pipelines.
- **Build Your Own AI or Data Project:** Choose from a mentor-guided capstone in machine learning, AI product design, or end-to-end data science - present your work in a final showcase.
- **1-on-1 Mentorship from Meta Engineer:** Get personalized coaching on your technical work, resume, and long-term career pathway in AI, engineering, or data science.
- **Professional-Level Project Workflows:** Gain real-world insights into how Meta engineers manage experiment tracking, data refreshes, and cross-functional product collaboration.

2026 CAREER & APPRENTICESHIP PROGRAMS

AI, Data Engineering & Machine Learning Innovation **at Meta**

WHAT YOU'LL EXPERIENCE

- **Data Lifecycle in AI Development:** Track how raw data becomes ML input - via cleaning, aggregation, storage, labeling, and feature extraction in distributed systems.
- **From Research to Real Impact:** See how cutting-edge ML research (like reinforcement learning or speculative decoding) is adapted into scalable infrastructure and real-world applications.
- **Build and Evaluate AI Models:** Use Python and PyTorch to build and evaluate your own ML models and learn techniques used in ranking, recall, and recommendation tasks.
- **ML Infrastructure at Scale:** Understand how Meta's engineers train, serve, and maintain AI systems that operate on billions of data points in real-time.
- **Explore Tech Careers at Top Firms:** Gain practical advice and insider knowledge on how to prepare for internships and jobs in big tech - from code to communication to culture fit.

WHY IS THIS CAREER PROGRAM VALUABLE?

🚀 **Learn How Real Tech Products Use AI:** Go beyond theory to understand how machine learning is actually deployed at massive scale to solve real problems.

🧠 **Develop Critical AI & Engineering Skills:** Gain technical confidence with Python, PyTorch, inference systems, and ML concepts through project-based learning.

📦 **Understand How Data Powers AI:** Discover how data science and engineering fuel everything from model training to product personalization at scale.

📚 **Stand Out in Competitive Applications:** Add an impressive, mentor-guided technical project to your resume - complete with real system design and code.

💬 **Career Mentorship from Industry Insider:** Receive tailored feedback on your resume, project portfolio, and long-term goals from someone who's made it into Meta and CMU.



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2026 CAREER & APPRENTICESHIP PROGRAMS

Public Health, Infectious Disease & Clinical Innovation **at** **Toronto General Hospital (UHN)**

Do you want to work in public health, medical research, or clinical innovation? Are you fascinated by how healthcare systems respond to pandemics, develop diagnostic tools, and protect entire populations? This program will place you alongside a nationally and globally recognized clinical microbiologist and public health expert - working at the intersection of laboratory science, outbreak response, and patient care.

You'll be mentored by Dr. Joseph K. David, a leader at Toronto General Hospital (University Health Network) with 20+ years of experience across India, the U.S., and Canada. You'll explore the real work behind infectious disease prevention, clinical diagnostics, laboratory quality systems, global health partnerships, and how point-of-care testing (POCT) improves outcomes in hospitals and communities.

This is not a passive shadowing opportunity - students will analyze case studies, simulate outbreak response plans, and learn how to bridge science, policy, and care in a healthcare setting.

About the Institution

Institution Name: Toronto General Hospital, University Health Network (UHN)
Office Location: Toronto

Join from Anywhere - All Programs Are Conducted Online

Program Details

Duration & Timing (120 hours in total):

- Condensed High-Level Summer Program: 1.5 months (≥ 20 hours per week)
- Year-Round Regular Program: 3 months (≥ 10 hours per week)

COMPANY DESCRIPTION

Toronto General Hospital is one of the world's leading academic health science centres, known for groundbreaking medical research and patient care. As part of UHN, it plays a key role in Canada's largest research hospital network, specializing in clinical innovation, public health leadership, and infectious disease response.

Through this program, students will gain insider access to how large hospitals design point-of-care testing (POCT) systems, ensure diagnostic quality, and collaborate with public health agencies and global partners like WHO, the Canadian Red Cross, and the Gates Foundation.

IDEAL FOR STUDENTS INTERESTED IN

- Public Health & Epidemiology
- Infectious Disease Research
- Clinical Diagnostics & Laboratory Science
- Healthcare Innovation & Hospital Administration
- Global Health & International Collaboration
- Medicine, Policy, or Graduate School Prep



2026 CAREER & APPRENTICESHIP PROGRAMS

Public Health, Infectious Disease & Clinical Innovation **at**
Toronto General Hospital (UHN)

MEET YOUR MENTOR & SUPERVISOR



Dr. Joseph K. David, Ph.D., M.Sc (MLT)
Laboratory Supervisor & Quality Specialist, Toronto General Hospital | Global Public Health Scientist | Former WHO & Red Cross Expert

Dr. Joseph K. David is a leader in public health microbiology and hospital diagnostics with over two decades of experience managing laboratories, investigating outbreaks, and shaping national healthcare policy. At University Health Network, he leads point-of-care testing programs across all hospital divisions and serves as a driving force for diagnostic innovation, regulatory excellence, and education.

Globally, Dr. David has worked with the World Health Organization, Bill & Melinda Gates Foundation, FHI 360, and Médecins Sans Frontières (Doctors Without Borders) - designing testing protocols, managing lab infrastructure, and responding to public health emergencies. He has led over 15 national-level projects and authored 35+ peer-reviewed publications shaping diagnostic policy and infectious disease control.

Known for his passion for mentorship and education, Dr. David brings warmth, clarity, and global insight into every session - making him a one-of-a-kind guide for students exploring science, healthcare, or public service careers.

KEY TAKEAWAYS

- **Public Health & Infectious Disease Mastery:** Explore how hospitals and governments manage outbreaks, protect vulnerable populations, and implement diagnostic strategies.
- **Hospital-Based Clinical Innovation:** Learn how diagnostic tools are introduced and scaled in hospital settings - through research, quality control, and health impact analysis.
- **Global Health & Epidemiology:** Understand the challenges of pandemic response, outbreak investigation, and international disease surveillance with real case studies from COVID-19 and beyond.
- **Career Preparation & Mentorship:** Receive expert advice on healthcare and science careers, resume feedback, and insights into clinical research, policy, and academic medicine.
- **Capstone Project on Health Systems or Diagnostics:** Complete a research-based presentation or proposal on an issue such as POCT innovation, infection control, or lab quality systems.

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Public Health, Infectious Disease & Clinical Innovation **at**
Toronto General Hospital (UHN)

WHAT YOU'LL EXPERIENCE

- **Hospital Diagnostics & POCT Systems:** Learn how point-of-care testing works across Canada's largest hospital network - and how it improves patient outcomes in real time.
- **Outbreak Simulation & Emergency Planning:** Work on simulated emergency response plans for hypothetical disease outbreaks - modeled after WHO and Red Cross protocols.
- **Quality Systems & Accreditation:** Understand how labs maintain accuracy, safety, and ethical standards through tools like GCLP, QA/QC audits, and ISO-based systems.
- **Scientific Research, Writing & Policy:** Read and analyze real scientific papers authored by Dr. David, and build your skills in clinical writing, literature review, and science communication.
- **Interdisciplinary Collaboration:** Discover how professionals in microbiology, medicine, public health, and emergency management work together in large-scale health operations.

WHY IS THIS CAREER PROGRAM VALUABLE?

☀️ **Learn from a Global Health Leader:** Gain mentorship from a doctor who has shaped public health in Canada and internationally through science, service, and leadership.

📄 **Research & Clinical Experience for Your Resume:** Complete a capstone presentation or policy proposal you can include in your university or scholarship applications.

🔬 **Explore Healthcare & Lab Careers Firsthand:** Whether you're aiming for medical school, research, or global service, this experience gives you a real understanding of how hospitals and labs save lives.

📊 **Quality Systems & Health Strategy Knowledge:** Learn what it takes to maintain high-performing diagnostic systems - from equipment to ethics to emergency preparedness.

💡 **Mentorship, Feedback & Career Coaching:** Get direct advice on career pathways, resumes, interviews, and how to stand out in medicine, research, and public health fields.



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2026 CAREER & APPRENTICESHIP PROGRAMS

Digital & Influencer Marketing **at Hootsuite**

Are you ready to take your digital marketing skills to the next level and learn from the experts at Hootsuite? Our career program offers a unique opportunity to work alongside social media professionals and develop digital marketing and influencer marketing strategies that drive engagement and brand awareness.

About the Company

Company Name: Hootsuite
Office Location: Vancouver, BC

Join from Anywhere - All Programs Are Conducted Online

Program Details

Duration & Timing (120 hours in total):

- Condensed High-Level Summer Program: 1.5 months (≥ 20 hours per week)
- Year-Round Regular Program: 3 months (≥ 10 hours per week)

COMPANY DESCRIPTION

Hootsuite is a global leader in social media management, trusted by over 18 million customers, including 80% of the Fortune 1000 companies. With its headquarters in Vancouver, Canada, Hootsuite has become a household name in the digital marketing industry. Its platform is used by individuals, businesses, and organizations to manage their social media presence, engage with their audience, and drive business results. As a pioneer in the social media management space, Hootsuite has received numerous awards and recognition, including being named one of the "Best Places to Work" by Glassdoor and one of the "Top 10 Most Innovative Companies in the World" by Fast Company.

PROGRAM HIGHLIGHTS



- Gain hands-on experience in developing and executing social media campaigns with Hootsuite
- Learn from social media experts at Hootsuite and gain insights into the latest trends and best practices in digital marketing
- Collaborate with influencers to understand the power of influencer marketing and develop strategies to leverage their audiences
- Enhance your skills in digital marketing, social media, and influencer marketing
- Add impressive professional projects to enhance your portfolio and showcase your growth

KEY TAKEAWAYS

- A comprehensive understanding of digital marketing, social media, and influencer marketing
- Practical skills and experience in developing and executing social media campaigns
- A network of industry professionals and peers who can support your future career goals
- A portfolio of work that showcases your skills and accomplishments
- A competitive edge in college and university applications

2026 CAREER & APPRENTICESHIP PROGRAMS

Digital & Influencer Marketing **at Hootsuite**

MEET YOUR MENTOR & SUPERVISOR



Eileen

Senior Social Media Strategist at Hootsuite

UBC Sauder School of Business | Business, Marketing, and HR Management

Social Media Marketing Specialist at Hootsuite (managed and designed social media channels with over 9 million followers), launched Hootsuite's TikTok Channel (grew the channel to 20,000 followers in one year), created viral videos on TikTok and Instagram Reels (each receiving over 600,000 views), collaborated with micro and macro influencers, led webinars and courses on digital marketing and TikTok.

IDEAL FOR STUDENTS INTERESTED IN

- Digital marketing
- Social media
- Influencer marketing
- Brand strategy
- Content creation
- Community management

WHY IS THIS CAREER PROGRAM VALUABLE?

- Learn from social media experts at a leading industry platform (Hootsuite) and gain practical experience in developing and executing social media campaigns
- Gain exposure to the latest trends and best practices in digital marketing and influencer marketing
- Develop a network of industry professionals and peers who can support your future career goals
- Enhance your college and university applications with a unique and valuable career experience
- Stand out in a competitive job market with a portfolio of work that showcases your skills and accomplishments



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2026 CAREER & APPRENTICESHIP PROGRAMS

Legal Research at Oyen Wiggs Green & Mutala LLP

Are you ready to gain hands-on experience in legal research and analysis with Oyen Wiggs Green & Mutala LLP experts? Our career program offers a unique opportunity to work alongside experienced lawyers, help protect groundbreaking innovations and creative works, as well as develop skills in legal research, writing, and analysis.

About the Company

Company Name: Oyen Wiggs Green & Mutala LLP
Office Location: Vancouver, BC

Join from Anywhere - All Programs Are Conducted Online

Program Details

Duration & Timing (120 hours in total):

- Condensed High-Level Summer Program: 1.5 months (≥ 20 hours per week)
- Year-Round Regular Program: 3 months (≥ 10 hours per week)

COMPANY DESCRIPTION

Oyen Wiggs Green & Mutala LLP is Western Canada's largest independent intellectual property law firm. With a rich history spanning almost five decades, the firm has established itself as a trusted advisor to innovators, creators, and businesses seeking to protect their intellectual assets. Specializing in patents, trademarks, copyrights, and related areas of law, Oyen Wiggs Green & Mutala LLP combines deep technical expertise with legal acumen to provide comprehensive IP solutions. The firm's clients range from individual inventors and startups to multinational corporations across various industries, including technology, life sciences, and clean energy.



PROGRAM HIGHLIGHTS

- Gain hands-on experience in intellectual property law research and analysis
- Work with clients on patents, trademarks, and copyrights projects across various industries
- Learn about IP portfolio management and its impact on business strategy
- Develop skills in legal writing, documentation, and client communication
- Collaborate with experienced IP lawyers and patent agents on cases
- Assist in conducting IP audits and valuations for startups and established companies
- Explore the intersection of IP law and business development, including licensing & tech transfer

KEY TAKEAWAYS

- In-depth understanding of intellectual property law and its practical applications in business
- Improved research and analytical skills crucial for a legal career in IP and business law
- Enhanced legal writing and communication skills, including client-facing correspondence
- Valuable insights into the intersection of law, technology, and business strategy
- Understanding of IP commercialization strategies and their impact on company valuation & growth
- A competitive edge in university applications through impressive professional projects & portfolio

2026 CAREER & APPRENTICESHIP PROGRAMS

Legal Research **at Oyen Wiggs Green & Mutala LLP**

MEET YOUR MENTOR & SUPERVISOR



Kevin

Associate Lawyer at Oyen Wiggs Green & Mutala LLP

UBC Peter A. Allard School of Law | Doctor of Law - JD

University of Toronto | Honours Bachelor of Sciences | Mathematics & Physics

Kevin is a distinguished Associate Lawyer holding dual qualifications as a Canadian Patent and Trademark Agent. His rare blend of legal expertise and scientific knowledge allows him to navigate complex technological landscapes while providing astute legal counsel. His work spans various aspects of intellectual property, including patent prosecution, trademark registration, and IP litigation. Kevin's ability to understand and articulate intricate scientific concepts in a legal context makes him an invaluable asset in protecting and leveraging the intellectual property of clients across diverse technological fields.

IDEAL FOR STUDENTS INTERESTED IN

- Intellectual property law
- Patent and trademark law
- Technology and innovation
- Legal research and writing
- Scientific and technical fields
- Business law
- International law

WHY IS THIS CAREER PROGRAM VALUABLE?

- Gain unique exposure to the rapidly evolving field of intellectual property law
- Develop a rare and highly sought-after combination of legal and business skills
- Work on cutting-edge technologies and innovations across various industries
- Opportunity to contribute to the protection of groundbreaking ideas and creative works
- Enhance your college and university applications with a unique and valuable career experience



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2026 CAREER & APPRENTICESHIP PROGRAMS

Digital Transformation Strategy **at EY**

In collaboration with the core DiSCO team at EY, a global leader in professional services, students will embark on a transformative journey to develop digital transformation strategies for local businesses. They will gain hands-on experience in identifying opportunities for digital innovation, optimizing processes, and leveraging technology to drive business growth. This unique collaboration will equip students with the skills and knowledge to navigate the ever-evolving digital landscape and make a tangible impact on local businesses.

About the Company

Company Name: EY

Website: ey.com

Office Location: Vancouver, BC

Join from Anywhere - All Programs Are Conducted Online

Program Details

Duration & Timing (120 hours in total):

- Condensed High-Level Summer Program: 1.5 months (≥ 20 hours per week)
- Year-Round Regular Program: 3 months (≥ 10 hours per week)

COMPANY DESCRIPTION

EY is a global leader in assurance, tax, transaction, and advisory services, with a presence in over 150 countries. As one of the largest and most prestigious professional services firms in the world, EY is known for its commitment to excellence, innovation, and client satisfaction. With a rich history dating back to 1989, EY has built a reputation for delivering high-quality services to its clients, including Fortune 500 companies, governments, and non-profit organizations. In the consulting space, EY's consulting team is comprised of experienced professionals who bring a deep understanding of industry trends, market dynamics, and technological advancements to help clients drive growth, improve efficiency, reduce risk, and achieve sustainable success.

PROGRAM HIGHLIGHTS

- Collaborative projects with EY professionals and local business stakeholders
- Interactive workshops and training sessions on digital transformation strategies and tools
- Opportunities to present your findings and recommendations to business stakeholders
- Mentorship and guidance from experienced professionals throughout the program



KEY TAKEAWAYS

- Develop comprehensive digital transformation strategies
- Optimize business processes for efficiency and effectiveness
- Integrate technology to drive business growth and innovation
- Gain practical consulting experience with a global industry leader
- Add impressive professional projects to enhance your portfolio and showcase your growth

2026 CAREER & APPRENTICESHIP PROGRAMS

Digital Transformation Strategy **at EY**

MEET YOUR MENTOR & SUPERVISOR



Aaron
Business Consultant at EY
UBC Sauder School of Business

Aaron, Consultant at EY (Business Consulting - Digital Supply Chain & Operations (DiSCO)), will be your direct report and mentor throughout the program. With experience as a Business Analyst at Provincial Health Services Authority and Supply Chain MRP Analyst at DROPLET TRAILER, With extensive experience in business management and digital transformation, Aaron will guide you through the career and equip you with invaluable industry knowledge.

IDEAL FOR STUDENTS INTERESTED IN

- Digital transformation and innovation
- Supply chain management and logistics
- Business strategy and operations
- Technology consulting and integration
- Entrepreneurship and startup development

WHY IS THIS CAREER PROGRAM VALUABLE?

- Gain Real-World Experience: Contribute to real-world business challenges and develop solutions that drive tangible results.
- Work alongside experienced professionals from EY and gain insights into industry best practices.
- Develop a comprehensive understanding of business strategies and their application in real-world scenarios.
- Build Your Network: Establish connections with professionals from EY and local businesses, expanding your professional network.
- Stand out in the competitive college applications landscape with a portfolio of work that showcases your accomplishments



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2026 CAREER & APPRENTICESHIP PROGRAMS

Business Development & Marketing **at PwC**

Are you interested in business, marketing, and technology? Do you want to gain hands-on experience and develop valuable skills that will set you apart from others? Our career program, in collaboration with team at PwC Consulting, offers a unique opportunity to work alongside top professionals and develop a new business plan for a local business.

About the Company

Company Name: PwC

Website: [pwc.com](https://www.pwc.com)

Office Location: Toronto

Join from Anywhere - All Programs Are Conducted Online

Program Details

Duration & Timing (120 hours in total):

- Condensed High-Level Summer Program: 1.5 months (≥ 20 hours per week)
- Year-Round Regular Program: 3 months (≥ 10 hours per week)

COMPANY DESCRIPTION

PwC is a global network of firms, operating in 157 countries and employing over 276,000 people. As one of the largest and most prestigious professional services firms in the world, PwC is known for its commitment to quality, integrity, and client satisfaction. With a history dating back to 1897, PwC has built a reputation for delivering high-quality services to its clients, including Fortune 500 companies, governments, and non-profit organizations. In the consulting space, PwC is a leader in strategy, operations, and technology consulting, helping clients navigate complex business challenges and stay ahead of the curve and achieve sustainable success.

PROGRAM HIGHLIGHTS



- Develop a comprehensive business plan, including marketing strategies, product development, market expansion, social media marketing, email marketing, and website revamping
- Collaborate with industry experts to gain insights into industry best practices and real-world business challenges
- Contribute to the growth and development of a fast-growing business venture
- Enhance your skills in business development, marketing, and product management

KEY TAKEAWAYS

- A comprehensive understanding of business development, marketing, and product management
- Practical skills and experience in multiple facets of business development
- A network of industry professionals and peers who can support your future career goals
- A portfolio of work that showcases your skills and accomplishments
- A competitive edge in university applications, with a unique and valuable career experience

2026 CAREER & APPRENTICESHIP PROGRAMS

Business Development & Marketing **at PwC**

MEET YOUR MENTOR & SUPERVISOR



Jean-Matthieu
Senior Associate at PwC Canada
UBC Sauder School of Business | Marketing

Jean-Matthieu Jamet, Senior Associate at PwC Canada, is an experienced business professional who has worked as the Business Analyst with top companies like Vancouver Fraser Port Authority and Policy Reporter. He will guide you through the program and provide valuable insights and mentorship.

IDEAL FOR STUDENTS INTERESTED IN

- Business and entrepreneurship
- Marketing and advertising
- Technology and innovation
- Product development and management
- AI
- Web development
- UX & UI

WHY IS THIS CAREER PROGRAM VALUABLE?

- Gain practical experience and skills in business development, marketing, and product management
- Work with a top consulting firm team (PwC) to learn industry best practices and gain exposure to real-world business challenges
- Contribute to the growth and development of an innovative business venture, making a tangible impact on its success
- Develop a network of industry professionals and peers who can support your future career goals
- Enhance your college and university applications with a unique and valuable career experience



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